

May 19<sup>th</sup>, 2026

The meeting of the Board of Supervisors was called to order at 9:05 am by Chairman Kent Grabill. Present at the meeting were Kent Grabill, Heath Hansen, Don Mosinski, Chassity Musfeldt, Lisa Frederiksen, Paul Nielsen, Clark Borkowski, Cole Christensen, Mitch Rydl, Mike Blum, and Ben Linde.

Motion- Hansen Second- Mosinski to approve the agenda. Vote-all in favor. Supervisors gave recent meeting updates. Chairman Grabill had a transfer station meeting last week. Supervisor Mosinski had an ACED and Region XII Meeting this month. Mosinski has a Board of Health meeting later today. Supervisor Hansen said he went down and talked to New Opportunities regarding a General Relief claim and said there is an upcoming SWI Juvenile meeting. Musfeldt informed Supervisors that Snow Fox Discovery has requested to present at the upcoming June 23<sup>rd</sup> Board of Supervisor meeting at 11:00 am. Motion- Mosinski Second- Hansen to approve the DNR MMP Annual Update/Changes for Hansen Farms #62063. Vote-all in favor. Supervisor Mosinski gave an update on the ACED agreement with the County. There are a few details being finalized by Attorney Swensen, but it should be ready soon. Motion- Hansen Second- Mosinski to approve Resolution 2026-29 for Sarah Irlbeck as follows. Vote-all in favor.

Resolution 2026-29

**BE IT HEREBY RESOLVED**, by the Audubon County Board of Supervisors, that effective July 1<sup>st</sup>, 2026, Sarah Irlbeck, employed as a full-time County Attorney's Office Legal Assistant shall receive a wage of \$27.25/hour at 40 hours per week.

Passed and approved this 19<sup>th</sup> day of May, 2026.

Board of Supervisors

Audubon County, Iowa

/s/Kent Grabill

Chairperson

ATTEST By: /s/Chassity Musfeldt

Auditor, Clerk

Motion- Hansen Second- Mosinski to approve Attorney's Office Legal Assistant Tiffany Henkle's FY27 Wage Resolution 2026-30 as follows. Vote-all in favor.

Resolution 2026-30

**BE IT HEREBY RESOLVED**, by the Audubon County Board of Supervisors, that effective July 1<sup>st</sup>, 2026, Tiffany Henkle, employed as a full-time County Attorney's Office Legal Assistant shall receive a wage of \$26.40/hour at 40 hours per week.

Passed and approved this 19<sup>th</sup> day of May, 2026.

Board of Supervisors

Audubon County, Iowa

/s/Kent Grabill

Chairperson

ATTEST By: /s/Chassity Musfeldt

Auditor, Clerk

Public Comment was opened at 9:19 am. Chairman Grabill gave an update of the recodification of the county ordinances. Simmering Corey called and is currently waiting on the DNR response for the floodplain section and are looking into a vicious dog section before finalizing. Clark Borkowski said the City of Exira is having another Ragbrai meeting today. Members from the Public asked what the Supervisor's thoughts were regarding the County purchasing their own semi-trucks to haul rock for Secondary Roads instead of hiring a company to do so. The pros and cons of this were discussed. A potential compost plant located within Audubon County was discussed.

Motion- Mosinski Second- Hansen to approve the meeting minutes from May 12<sup>th</sup>, 2026. Vote-all in favor. Motion- Hansen Second- Mosinski to approve the meeting minutes of April 28<sup>th</sup>, 2026. Vote-all in favor. Motion-

Hansen Second- Mosinski to approve the Custodian/Maintenance Position Hiring Resolution & FY27 Wage as follows. Vote-all in favor.

**Resolution 2026-32**

**BE IT HEREBY RESOLVED**, by the Audubon County Board of Supervisors that Shawn Deist be employed as full-time Custodian/Maintenance with the employment start date of May 26, 2026. Starting rate is set at \$24.04/hour. As of July 1, 2026, fiscal year hourly rate will increase to \$ 24.76. After a 90-day successful probation period, Supervisors reserve the right to increase such rate again at their discretion. This position will be non-union and follow the Audubon County Employee Information Handbook. Board will work on new job description and schedule of hours/days by the end of May. Scheduling will be under direction of the Board of Supervisors.

Dated at Audubon County, Iowa this May 19, 2026.

/s/Kent Grabill

Chairperson, Board of Supervisors  
Audubon County, Iowa  
ATTEST

By: /s/Chassity Musfeldt

Audubon County Auditor Clerk

Engineer Rydl gave Construction and Maintenance updates. Motion- Hansen Second- Mosinski to approve the Non-Union FY27 wage resolution as follows. Vote-all in favor.

**Resolution 2026- 31**

**Non Union Raises**

**BE IT HEREBY RESOLVED**, by the Audubon County Board of Supervisors, that effective July 1<sup>st</sup>, 2026, George Parris, Assistant to the Engineer, annual salary be \$94,852.70, Shawn Paulsen, Engineer Tech, hourly wage be \$31.59, Linda Bills, Office Manager & Title VI Coordinator, hourly wage be \$26.40, Jami Schleimer, Road Superintendent, annual salary be \$72,841.60, Theodore Jacobsen, Roadside Manager/Weed commissioner, hourly wage be \$29.36 and Jonathan Halterman, Full Time Roadside, hour wage will be \$25.01.

Passed and approved this 19<sup>th</sup> Day of May 2026.

Board of Supervisors  
Audubon County, Iowa

/s/ Kent Grabill

Chairperson

ATTEST

By: /s/ Chassity Musfeldt

Auditor, Clerk

Rydl discussed the upcoming Veteran's Memorial Wall project. He will be meeting with Rodd Benton to go over details. Motion- Hansen Second- Mosinski to approve the contract for LE-8 Bridge Replacement. Vote-all in favor. Motion- Mosinski Second- Hansen to approve the performance bond for LE-8 Bridge Replacement project. Vote-all in favor. Motion- Hansen Second- Mosinski to approve the Utility Permit for Kinetic S28/33 (US Highway 71), T80N, R35W (Leroy Township). Vote-all in favor. Motion- Mosinski Second- Hansen to approve the Utility Permit for MidAmerican Energy S21 (130<sup>th</sup> St), T81N, R35W (Cameron Township). Vote-all in favor. The LE-8 preconstruction meeting will be held this Thursday. They are currently interviewing for the mechanic position. The cost of contract rock hauling versus hiring additional employees/semis to haul rock was discussed.

IT Director Linde discussed a Conservation Board member inquiring about having a county email. Supervisors were not in favor of supplying County emails to non-employees. Linde said it could be a potential security risk and would be expensive. Linde gave an update on the Conservation fiber internet. Some items are in, but many are on backorder until late June.

Supervisors reviewed the claims for payment. Motion- Mosinski Second- Hansen to approve claims as submitted by various departments to be paid in the amount of \$1,096,634.45 and published in a separate publication at the end of the month. Vote-all in favor. Motion- Mosinski Second- Hansen to approve/set the Public

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Hearing Date for FY26 Budget Amendment #2 as June 2, 2026, at 10:00 am. Auditor will send notification to the newspaper for publication in this Friday's newspaper. Vote-all in favor. No action was taken to discuss or approve the potential ACED FY26 allocation as proposed in the budget amendment.

Auditor Frederiksen gave recent updates. The current bond payments are entered to be paid today. Frederiksen inquired about the handbook updates. The fixed assets were discussed, and a reminder was given to make sure addition slips are being provided. Auditor discussed the absentee voting that is currently in progress. Meeting adjourned at 11:35 am.

/s/Kent Grabill

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Chairman, Board of Supervisors

/s/Chassity Musfeldt

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Attest: Audubon County Auditor Clerk