

April 28th, 2026

The meeting of the Board of Supervisors was called to order at 9:11 am by Chairman Kent Grabill. Present at the meeting were Kent Grabill, Don Mosinski, Heath Hansen, Chassity Musfeldt, Corey Eberling, Meg Andersen, Christina Nelson, Lisa Frederiksen, Miranda Bills, Jotham Arber, Mitch Rydl, Mike Blum, Mike Galloway, Sheri Karns, and Miranda Bills.

Motion- Mosinski Second- Hansen to approve the agenda. Vote-all in favor. Supervisor Hansen gave an update on County Policies. He is still working on getting the revisions/updates drafted. Chairman Grabill gave an update on the Veteran's Memorial Wall project. Rod Benton will be getting in touch with Grabill to give an update from the recent Exira Legion Meeting.

Public Comment was opened at 9:16 am. Corey Eberling with APEX, Coyote Willow Wind, gave updates on the wind turbine project. They will be awarding scholarships to area schools next week. They have been working on local sponsorships.

Meg Andersen and Christina Nelson, representing the City of Exira, spoke to the Supervisors regarding Ragbrai going through Exira in July. Andersen gave updates on the planning aspect in preparation for the riders. They will be releasing the name of the theme soon. Upcoming meetings are encouraged to be attended.

Motion-Hansen Second- Mosinski to approve the DNR MMP Annual Update/Changes for Madsen Barn #64624. Vote-all in favor. Lisa Frederiksen gave recent updates from the Auditor's Office. They have been attending multiple training courses for the new Tenex Election Equipment. Frederiksen gave sealed recommendations from the hiring committee regarding the Custodian/Maintenance Position. Mosinski asked if the Board can have an emailed copy of each Departments final budget at the end of June.

The FY27 Elderbridge Allocation request was discussed after receiving it by mail. Supervisors have decided to cut the allocation for the upcoming year after reaching out and not receiving responses to answer questions before approving allocations. Motion- Hansen Second- Mosinski to approve the publication of Public Notice for the construction permit application for the following confinement feeding operation: Reischl Farms LLC Site #604800.

At 10:00 am the Public Hearing for the FY27 Proposed Budget was opened. The Elected Officials FY27 wages were discussed. The compensation board recommended a 2.8% increase. Supervisors discussed increasing the Elected Officials wages to 3%. Discussion was held on increasing the TIF & Budget Director stipend. Auditor Frederiksen answered questions regarding the budget and provided Supervisors with a comparison of area stipends for the Budget Director/TIF Director.

Jotham Arber gave recent Public Health updates from the month of March. They have been working on a new program with home health focusing on falls/slips. They will be writing and submitting the grant for the Parents as Teachers program. Audubon County received a grant of \$10,000 to provide vaccinations this fall. Public Health will be present the day Ragbrai comes through Exira and Guthrie Center to provide help where needed. Public Health encourages residents to reach out and schedule a water test, free of charge.

Engineer Rydl gave updates on the East Side Drive project and presented the full set of plans. Motion-Hansen Second- Mosinski to approve the East Side Drive Project Plans & Bid Documents. Vote-all in favor. Motion-Hansen Second- Mosinski to approve the utility permit for Windstream, S30/31(210th St),T80N, R35W (Leroy). Vote-all in favor. The vacation advancement and repayment agreement document was tabled as the employee considering the job revoked their application. Rydl would like Supervisors to consider this for future employees. Rydl will need an upcoming budget amendment for rock.

The Public Hearing for the FY27 Proposed Budget was closed at 11:30 am. Chairman Grabill spoke with Brayton City Attorney Clint Fichter and will be reaching out for an upcoming date to be on the agenda regarding the repayment from Brayton to the County. Motion- Mosinski Second- Hansen to approve the meeting minutes of 4-21-28. Vote-all in favor. Motion- Hansen Second- Mosinski to approve claims as submitted by various departments to be paid in the amount of \$33,987.88 and published in a separate publication at the end of the month. Vote-all in favor. Motion- Hansen Second- Mosinski to approve the canvass of votes date for the June 2nd, 2026, Primary Election as June 9th, 2026 at 1:00 pm. Vote-all in favor. Motion- Hansen Second- Mosinski to approve the canvass of votes date for the November 2026 election as November 10th, 2026, at 1:00 pm. Vote-all in favor.

Chairman Grabill gave an update from a phone call with Rod Benton and said they still need to get more information regarding the cost of replacing the Veteran’s Memorial Wall. Meeting was recessed at 11:44 am. Meeting was reconvened at 12:45 pm. Supervisors discussed the hiring committee’s recommendation for the Custodian/Maintenance position. Chairman Grabill will reach out to the recommended applicant to set up an additional interview. Motion- Mosinski Second- Hansen to go into exempt session pursuant to Iowa Code 21.9- Handbook Review. Vote-all in favor. Meeting moved out of exempt session. Second exempt meeting cancelled. Meeting reconvened at 2:27 pm. HR Attorney Galloway met with Supervisors, Auditor Office staff, and Assessor Karns. Various topics were discussed including communication between offices, expectations, and past/current conflicts. Attorney Galloway stated if an entity receiving taxpayer allocations refused to provide date/check #/Payee/Amount for spending, that would definitely raise red flags for him. Discussion on a 3.5% FY27 elected official raise to even out Secondary Roads higher raise for FY26-- Board opted to stay with only 3% for elected officials. Discussion on proposed adjustment to Auditor office salary. Galloway stated there was getting to be more of a differential between Auditors pay from Treasurer and Recorder across the state. Musfeldt/Frederiksen also discussed Auditor’s office decreasing a full-time position for past 2 years, complexity duties, extra unpaid hours, and wide scope of duties to cover. Discussion on extra adjustments and pay given to other elected officials, department heads and officials. Auditor has always and wished to continue giving her staff the same raise as auditor received, as all work equally hard. Board refused proposal for Auditor/Deputy Auditor, who will then remain at 3% but opted to give Auditor Clerk 8.7% for all of the work she does for them. Auditor stated she would prepare clerk resolution and place on Board’s agenda for April 5, 2026 board meeting.

Motion- Mosinski Second- Hansen to approve Resolution 2026-22 to approve the FY27 Elected Officials wages as follows. Vote-all in favor.

RESOLUTION 2026-22

WHEREAS, the Audubon County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 (as amended by Senate File 2442) and 331.907, and

WHEREAS, the Audubon County Compensation Board met on December 16, 2025 and made the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2026:

<u>Elected Official</u>	<u>Proposed</u>	<u>Plus Additional</u>	<u>Proposed Increase</u>	<u>Recommended Salary</u>
	<u>Current Salary</u>	<u>Adjusted Salary</u>		
Attorney	\$111,781.56	\$ 2,500	2.8%	\$ 117,481.44
Auditor	\$ 72,874.41	--	2.8%	\$ 74,914.89
Budget Director	\$ 4,599.32	--	2.8%	\$ 4,728.10
TIF Director	\$ 2,874.57	--	2.8%	\$ 2,955.06
Recorder	\$ 71,587.18	--	2.8%	\$ 73,591.62
Sheriff	\$104,549.74	\$ 4,000	2.8%	\$ 111,589.13
Treasurer	\$ 71,974.67	--	2.8%	\$ 73,989.96

THEREFORE, BE IT RESOLVED that the Audubon County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2026:

<u>Elected Official</u>	<u>Approved Salary</u>	<u>Approved Increase</u>
Attorney	\$ 117,710.01	comp adjustment plus 3% for additional proposed increase
Auditor	\$ 75,060.64	3% for additional proposed increase
Budget Director	\$ 6,700.00	as adjusted by Board of Supervisors
TIF Director	\$ 3,000.00	as adjusted by Board of Supervisors
Recorder	\$ 73,734.80	3% for additional proposed increase
Sheriff	\$ 111,806.23	comp adjustment plus 3% for additional proposed increase
Treasurer	\$ 74,133.91	3% for additional proposed increase

Approved this 28th day of April 2026

AYES: Mosinski, Hansen, Grabill

NAYS: None

AUDUBON COUNTY BOARD OF SUPERVISORS

ATTEST:

Page 41

/s/Kent Grabill

/s/Lisa Frederiksen

Audubon Co. Supervisor, Chairperson

Audubon County Auditor

Motion- Hansen Second- Mosinski to approve Resolution 2026-23 adopting budget and certifying taxes for FYE June 30, 2027, as follows. Vote-all in favor.

**RESOLUTION NO. 2026-23
A RESOLUTION ADOPTING BUDGET AND CERTIFYING TAXES
FOR FYE JUNE 30, 2027**

WHEREAS, Audubon County has published a proposed FY27 Budget Estimate in the April 17, 2026 Audubon County Advocate Journal and conducted the budget hearing on April 28, 2026; and

WHEREAS, the Audubon County Board of Supervisors took any comments from the public regarding such proposed budget at the April 28, 2026 public hearing; and

WHEREAS, the Board of Supervisors reviewed the proposed budget and discussed any possible adjustments to lower expenditures or levy rates

Page 41

NOW THEREFORE BE IT RESOLVED by the Audubon County Board of Supervisors that in compliance with Iowa Code Section 331.434 (5) the FY27 Audubon County Adoption of Budget & Certification of Taxes is hereby approved and adopted at the April 28, 2026 budget hearing.

BE IT FURTHER RESOLVED, that the General Basic Fund Balance be assigned for the following purposes:

\$ 25,000 for Fairboard allocation in July 2026

\$ 70,691 as the estimated ending balance in reserved sheriff revenues to be used in compliance with

Iowa Code 356.7 (5)

Dated this 28th day of April 2026.

By: /s/Kent Grabill

Kent Grabill, Chairman

Audubon County Board of Supervisors

ATTEST: /s/Lisa Frederiksen

Audubon County Auditor

Meeting adjourned at 5:13 pm.

/s/Kent Grabill

Chairman, Board of Supervisors

/s/ Chassity Musfeldt

Attest: Audubon County Auditor Clerk