

The meeting of the Board of Supervisors was called to order at 9:12 am by Chairman Kent Grabill. Present at the meeting were Kent Grabill, Heath Hansen, Don Mosinski- phone, Chassity Musfeldt, Miranda Bills, Deb Campbell and Melissa Thygesen.

Motion- Hansen Second- Mosinski to approve the agenda. Vote-all in favor. This special meeting was held to discuss the FY27 employee contribution rates towards single and family health insurance plans. Supervisors had previously voted to increase each plan by 2% for the employees, single plans going from 0% to 2% and family plans going from 5% to 7%. During the recent open enrollment process, it was brought to attention that the Sheriff's Union should not have been included in the increase, as the Sheriff's Union insurances are negotiable, and have been set in the contract to stay as is through FY27. The insurance company needs to have an answer on how to move forward with the open enrollment changes.

Department Heads voiced concerns about how to justify the difference in rates to the employees. It was suggested that Supervisors need to review Union contracts making these types of changes. Overall, everyone is accepting of the increases and feel they are necessary. Supervisors voiced their opinions on the matter and stressed the importance of the increase. Motion- Mosinski Second- Grabill to approve on holding off the increase for the FY27 year for all employees, keeping the employee contribution rates as 0% for single and 5% for family insurance plans, with the intent to increase more than 2% in FY28. Vote- Ayes: Mosinski & Grabill. Nays: Hansen.

/s/Kent Grabill

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Chairman, Board of Supervisors

/s/Chassity Musfeldt

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Attest: Audubon County Auditor Clerk